

**GENESIS SCHOOL, INC.
BOARD OF DIRECTORS COMMITTEE
MEETING MINUTES
Tuesday, March 25, 2025**

Call to Order:

Dr. Tom Stephens called to order the Board of Directors meeting on Tuesday March 25th, 2025 at 7:30 a.m. at Genesis School Building 3800 East 44th Street, Kansas City, MO 64130 some members attended via Zoom.

Board Members Present:

Board Members in attendance: Kenda Caskey, Ashley Garrett, Dan Haley, Tina Hinds-Booth, Kyle Hollins, Beth Ruf, and Dr. Tom Stephens

Genesis Staff: Kevin Foster, Chris Kirby, Vincent Wright, and Gina Ross

Guest: Dr. Alexandria Boyd, Saint Louis University and Pat Clark Community Activist

Action Item 1. Motion to Approve the Proposed Agenda March 25th, 2025 Board Meeting:

Dr. Tom Stephens

Motion to approve by: Dan Haley and seconded by Kenda Caskey; the motion approved unanimously.

Action Item 2. Motion to Approve Minutes from January 28th, 2025 Board Meeting:

Dr. Tom Stephens

Motion to approve by: Dan Haley and seconded by Kenda Caskey; the motion approved unanimously.

REPORT: Finance

Finance Update

Chris Kirby is the new Finance Director for Genesis School. Kevin Foster reported that the finance information for February were not ready and will be approved at the next Board meeting.

Teacher Pay Scale:

Inside the Board packet is the proposed teacher pay scale. The pay scale still represents 26 pay grade steps for teachers that have a bachelor's degree or a masters degree but increases each line by \$3000.00. The last year we updated the pay scale was in 2022. The categories are emerging/developing, proficient, and distinguished.

Action Item 4. Motion to Approve 2025 Teacher Pay Scale Adjustment:

Dr. Tom Stephens

Motion to approve by: Dan Haley and seconded by Tina Hinds-Booth; the motion approved unanimously.

REPORT: Performance

Academic Director

Vincent Wright

Academic Improvement Update: Mr. Wright gave the board members an update on the school "Atomic Boost" summer school plan. The goals, who will attend summer school, and when the program will be, which is June 2nd through July 3rd. This program provides five hours of

personalized intensive data driven, individual and small group instruction in reading and math. The targeted capacity is 80 students from grades K-7.

Action Item 5. Motion to Approve 2025 Summer School Plan:

Dr. Tom Stephens

Motion to approve by: Beth Ruf and seconded by Kenda Caskey; the motion approved unanimously.

Executive Director Report

Kevin Foster

Information Items:

1. **Enrollment Update:** The average daily membership is 187 and the allowed capacity is 200 students. We have added six new students in the past month. The average classroom size is 16 students. The analysis shows that 63% of open seats are in early elementary.
2. **Staffing Update:** We have hired two reading interventionists and two para-professionals for the remainder of the 24-25 school year.
3. **Charter Renewal Update:** Inside the Board packet it lists a timeline of all the meetings and updates for the partnership with SLU. The status stands as follows that we are finalizing the goals and contract with SLU.
4. **Calendar of Events:** There is updated information in the board packet about things that have happened and the upcoming events for the remainder of the school year. Coming up are together Tuesdays/Math night, Project Sankofa, school improvement parent meeting, academic recognition ceremony, and 8th grade graduation.

Public Comment:

Motion to Adjourn Meeting at 8:30 a.m. by Dr. Tom Stephens

1st Beth Ruf 2nd Dan Haley

Minutes submitted by Gina Ross